

MODERN SLAVERY ACT TRANSPARENCY STATEMENT

This statement is made by Axiom Hospitality Limited (“Axiom Hospitality” or “we”) in accordance with section 54(1) of the UK Modern Slavery Act 2015.

This statement covers our activities for the financial year 2023. It continues to be a priority for Axiom Hospitality to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

Axiom Hospitality is committed to ensuring acts of modern slavery, human trafficking, child and sexual exploitation do not occur in its business or within its supply chain. The Company acknowledges the provisions of the Modern Slavery Act 2015 and commits to complying with its obligations to ensure transparency within its business and its suppliers of goods and services.

Axiom Hospitality provides services in the UK in the hospitality sector. We believe that hospitality is a high-risk sector regarding acts of modern slavery and human trafficking (“Modern Slavery”). Axiom Hospitality has policies and procedures to ensure that Modern Slavery does not occur in our business or within our supply chains.

Axiom Hospitality manage approximately 2000 employees who are either employed directly by Axiom Hospitality or are managed by Axiom Hospitality on behalf of other owners/investors. Amongst other aspects, our business involves engaging with and negotiate contracts with external businesses providing goods and services in respect of hotels managed by Axiom Hospitality.

In the previous financial year, Axiom Hospitality has taken the following Modern Slavery compliance steps in an effort to mitigate and reduce Modern Slavery risk:

- Continued a process where existing contracts for services/supplies within the Axiom Hospitality supply chain include terms guaranteeing Modern Slavery does not occur within our supplier’s business or supply chains, and incorporated provisions to review/audit those suppliers where necessary.
- Ensured that any new or renewed procurement contracts or tenders for services/supplies within the Axiom Hospitality supply chain include terms guaranteeing Modern Slavery does not occur within their business or supply chains, and incorporated provisions to review/audit those suppliers where necessary.
- Reviewed policy in respect of Modern Slavery. The policy is also applicable to all the hotel properties managed by Axiom Hospitality.
- Continued our program of training and educating Axiom Hospitality employees and other workers via our online learning platform on potential Modern Slavery risks and how to deal with them (if they were to arise).
- Ensured that the training knowledge is embedded into the hotels by monitoring completion targets and programming the online learning platform to automatically require employees to refresh their learning on this topic every 2 years.

Axiom Hospitality will not support or deal with any business knowingly involved in slavery, human trafficking, child or sexual exploitation.



Axiom Hospitality takes compliance with the Modern Slavery Act seriously and we work on the basis of continuous improvement. This statement will be reviewed periodically and published on the Axiom Hospitality's website.

Signed:

A handwritten signature in black ink, appearing to read 'A. Pritchard', is written over a light grey rectangular background.

Date: 31 May 2024

Title: Co-Founder & Co-CEO